



Safeguarding

Our Safeguarding Policy has been carefully written following advice from the Angling Trust as well as that gained as an active teacher and Scout Leader.

No Policy can seek to cover every eventuality that may occur – our Policy is designed to ensure an awareness and understanding of the issues is brought to the forefront of those who may have a role in the teaching/coaching of young people or vulnerable adults. Everyone involved has a duty of care for the individual at the centre of the experience, other coaches/instructors and of course themselves.

Safeguarding is everyone's responsibility.

If in doubt, report it.

- Do remember that you're a role model at all times. You must set a good example for others to follow.
- Do treat everyone with dignity and respect.
- Do treat all young people equally – don't show favouritism.
- Do remember that you have been placed in a position of trust – don't abuse this trust.
- Do report all safeguarding concerns directly to the Welfare Officer or the AT safeguarding officer (see contact details below) as soon as possible, and always within 24 hours.
- Do contact the Welfare Officer if you receive details of any statutory agency, such as the police, the Local Authority Designated Officer (LADO) or children's services, involvement regarding a member.
- Do remember that someone may misinterpret your actions.
- Do respect children's and young people's right to personal privacy.
- Do act within appropriate boundaries, even in difficult circumstances.
- Do encourage an open and transparent culture, where people challenge or report behaviour that isn't in line with this code.
- Do make everyone aware of our safeguarding arrangements.
- Do create an environment where children and young people feel safe and able to voice their concerns.
- Do plan activities that involve more than one other person being present. If that's not possible, make sure other people can see and hear what's going on.
- Do not plan to be alone with a child or young person either online or in person.
- Do not trivialise concerns or abuse.
- Do not let concerns or abuse go unreported. Contact the Welfare Officer especially if you feel your concern hasn't been taken seriously.
- Do not overstep the boundaries with children and young people by being involved in friendships or personal relationships with them.
- Do not use inappropriate, suggestive or threatening language, whether verbal, written or online.
- Do not rely on your reputation or position to protect you.

- Do not get involved with a safeguarding concern if you've a personal friendship or family connection with those involved. Step back and tell the Safeguarding Team about the connection

Any Club member who wishes to become involved in the delivery of any course/experience offered to any member of either the Club or wider public must acknowledge that they have read and understand this Policy and their responsibilities.

There are National Courses on Safeguarding and if any member wishes to attend one – generally those accredited by the Angling Trust but provided by third parties – then they should speak with the Club's Welfare Officer. The Club pay the fees for such courses.

Currently AJS FlyFishers has the following members who all hold the Enhanced Disclosure Barring Service (DBS) Certificate: All have also completed Safeguarding Training

Paula Child Welfare Officer and Youth Development Officer

Ian Wynn Chairman/Coach and Programme Organiser

Charlie Jackson Fishing/River Officer and Coach

Contact Details for further information:

Richard Hadley
Lead Safeguarding Officer, Angling Trust
richard.hadley@anglingtrust.net
07720 974 811

Paula Child
AJS Flyfishers Welfare Officer
Paula.ajsflyfishers@gmail.com
07968944123

<https://thecpsu.org.uk/>

https://anglingtrust.net/club-resources/?dm_i=7KOl,1BT7,4KK4C,4XYH,1#clubsafeguarding

Within the documents the final website brings up are the necessary forms to report/action/gain further advice. Please scroll down to the section below and click on the link you require:

